



HR Hold'em

Presented by the Heartland Labor & Employment Law Institute

Thurs, October 26, 2006 Registration: 8 am Program: 8:20 am to 4:30

Marriott Hotel, 10800 Metcalf Ave., Overland Park, KS

CLE Credit: Missouri 8.6 hours/Kansas 8.0 hours Pending

HRCI credit: Pending

- 8:20 a.m. Introduction and Overview of Program—Sue K. Willman, SPHR, *Spencer Fane Britt & Browne LLP*
- 8:30 a.m. “Have the House Rules Changed?” - Legal update
Michael Blumenthal, *Constangy, Brooks & Smith, LLC*
Kimberly A. Jones, *Blackwell Sanders Peper Martin LLP*
- 9:30 a.m. “Calling Their Bluff” - Strategic Absence Management (FMLA/ADA)
Katherine A. Hansen, *Spencer Fane Britt & Browne LLP*
Sue K. Willman, SPHR, *Spencer Fane Britt & Browne LLP*
- 10:45 a.m. “Does What Happens at Work Stay at Work?” - Protecting employee privacy & employer confidentiality
Patricia Konopka, *Stinson Morrison Hecker LLP*
Julia R. McKee, *FBD Consulting, Inc.*
John R. Mallery, Managing Consultant, *BKD, LLP*
- 11:45 a.m. Luncheon
- 12:15 p.m. “Being a Good Pit Boss” - Motivate, Manage and Lead
Philip Chard, *NEAS, Inc*
- 1:15 p.m. “Ace in the Hole” - Avoiding Claims by Employees Who Have Engaged in Protected Activity
Heather R. Gill, *Lathrop & Gage L.C.*
Kathy Perkins, *Constangy, Brooks & Smith, LLC*
Jack D. Rowe, *Lathrop & Gage L.C.*
- 2:30 p.m. “The Stakes are High” - Wage & Hour Update from the DOL
Michael Stablerm, *Regional Solicitor for the U.S. Department of Labor*
Michael Delaney, *Spencer Fane Britt & Browne LLP*
Monica Fanning, *Shughart, Thomson & Kilroy, PC*
- 3:30 p.m. Mastering the “Tell Play” - Conducting Internal Investigations from Plaintiff and Defense Perspectives
Joe Eischens, *Thornberry, Eischens & Brown, LLC*
Shelly Freeman, *HROI LLC (Human Resources Return On Investment)*
Ann Kenney Molloy, *HROI LLC (Human Resources Return On Investment)*
Suzi Miley, SPHR, *First National Bank and HRMA of Johnson Co. representative*
Keith P. Wiedenkeller, SPHR, *AMC Entertainment Inc. and HRMA of Greater KC representative*

Fees (Lunch is included):

Full Day: \$175 (\$150 HRMA member)
Morning Only: \$100 (\$85 HRMA member)
Afternoon Only: \$100 (\$85 HRMA member)

**Registration: UMKC School of Law/CLE
(816) 235-1648, www.umkc.edu/law/cle**

Human Resource Management Association of Greater Kansas City
Human Resource Management Association of Johnson County
University of Missouri-Kansas City School of Law/Continuing Legal Education
Kansas City Metropolitan Bar Association